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# What is an Assessment Centre?

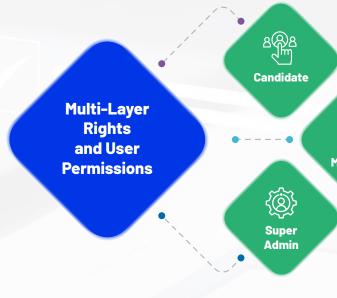
In the corporate world, an Assessment Centre is a crucial tool for evaluating and developing employee skills, competencies, and potential.

It's widely used by organizations to make informed decisions on hiring, promotions, and talent management.

## Value that our Assessment Centre Brings to the Table?

BizKademy's Assessment Centre is a cutting-edge solution designed to help organizations accurately measure employee performance and potential. Our platform offers a comprehensive approach to talent assessment, ensuring that your workforce is always aligned with your strategic goals.

## **How Rights and Permissions Work for Assessment Centre?**



Candidate perform their Assessments while they are being monitored.

Exam Moderator Exam Moderators can view the browser behaviour and track the insights and analytics. Exam Moderators have the ability to monitor browser activity and access detailed insights and analytics.

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Super Admin, can design and ensure the entire system is being worked the way it is supposed to.

The Super Admin has the ability to design and oversee the entire system, ensuring that all processes function smoothly and as intended.

## Features of the Assessment Centre

### **Customizable Tests Creation**

Assessments are tailored to meet the specific requirements of each company and may vary in categories and content accordingly.

### **Effortless Accessibility**

Candidates can gain easy access through a link or email invitation, eliminating the need for any installations or device setting adjustments.

## Flexible 2-Way File Upload

Allow candidates and Moderators to upload key documents such as a Case Study, Cover Letters, CV, or Portfolio,

Candidates and Moderators can seamlessly upload key documents, such as case studies, reading materials, or portfolios, through our user-friendly centres.

## **Cheating Prevention**

Monitor candidate snapshots during testing and get alerts if they exit full-screen mode.

Various cheating prevention methods are "deployed" to ensure the integrity of the assessments, such as browser lockdowns, real-time monitoring, and candidate snapshots during the testing period. These measures are in place to maintain a fair testing environment and ensure an accurate assessment of each candidate's true abilities.

#### **Real-time Results**

#### Know your candidates from every angle by exploring detailed reports

Employers can gain comprehensive ideas about their candidates, by exploring the detailed reports, thus allowing them to make informed decisions.

## **Benefits of using our Assessment Centre**

#### **Stronger Workforce**

Organizations will see an increase in the quality of their talent pool, with employees better matched to roles that fit their strengths and potential.

#### **Improved Employee** Performance

By identifying skill gaps and development opportunities, employees can undergo targeted training, leading to measurable improvements in their job performance.

#### **Higher Retention Rates**

Employees who feel recognized and given clear paths for growth are more likely to stay with the company, reducing turnover and the associated costs of hiring and onboarding.

#### **Informed Talent Decisions**

Leadership will benefit from better data and insights, leading to more strategic hiring, promotions, and team-building decisions.

#### **Increased Productivity**

With the right people in the right roles, organizations can expect higher productivity, better team dynamics, and a more efficient use of resources.

#### **Enhanced Leadership Pipeline**

The Assessment Centre helps organizations identify and groom future leaders, ensuring a smooth succession planning process and sustained organizational growth.

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