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Category:
People Management

No. of Modules:
03

No. of Parts:
12

No. of Quizzes:
03

MANAGER AS A COACH

Farhan Qazi



INSTRUCTOR'S PROFILE



FARHAN QAZI

Farhan Qazi brings over 15 years of HR expertise specializing in organizational development (OD), HR restructuring, and maximizing human capital growth. Renowned for strategic insights and a results-oriented approach, he offers a range of B2B services. These include strategic transformation consulting to navigate market shifts, change management to foster resilient teams, and leadership development for driving sustained change.

Farhan excels in integrating digital solutions and implementing data driven strategies across industries like manufacturing, logistics, banking, and retail. He is skilled in designing assessment centers using tools such as Testgorilla, MBTI, and Culture Index, and has trained and coached over 5,000 professionals, effective impactful emphasizing communication results. Dedicated to propelling organizations forward through strategic practices, Farhan Qazi stands ready to elevate businesses through tailored solutions that ensure long-term success.

WHO SHOULD GET ACCESS TO THE COURSE ?

This course promotes lifelong learning, empowering professionals to stay ahead in their industry by developing skills that meet evolving demands and ensure future success



Team Leads & Managers



HR Teams



Department Heads



Entrepreneurs

MANAGER AS A COACH

Farhan Qazi



COURSE DESCRIPTION :

Empower your employees to find independent solutions and promote continuous improvement by transforming into an effective coach. Le behind outdated authoritarian communication and embrace Coaching Conversations that encourage team members to take accountability. By adopting this modern approach, you can improve performance and relationships, ultimately leading to the achievement of your business goals. Take your leadership to the next level by empowering and transforming your team for exceptional results. Upgrade your management style by adopting a coaching approach that cultivates sustainable high performance habits within your team.

LEARNING OBJECTIVES:

- Acquire a solid understanding of foundational coaching principles
- Enhance your communication skills
- Practice coaching skills using practical tools applicable in the workplace
- Uncover the key elements of effective Coaching Conversations

MANAGER AS A COACH



FARHAN QAZI

- INTRODUCTION

- MODULE - 1

- ① Coaching Is Self Leadership Skill Everything Rises
- ② Coaching Skill and Mindset vs Skillset of Coaching
- ③ What Coaching is Not

- MODULE - 2

- ① When Manager Should Coach Atm Formula
- ② Active Listening Skills
- ③ Turning Advice Into Questions
- ④ Coachee Is Capable & Resourceful Mindset of Coach

- MODULE - 3





- ① Feedback vs Feed Forward In Coaching
- ② Coaching Model Grow
- ③ Coaching Model Fuel
- ④ Coaching Model Dare
- ⑤ 5c's of Great Coaching Conversation

BizKademy at a Glance

About Us

- Tech-Driven L&D Company
- 20 Years of Experience
- Empowering Workforce by Capacity Building

Our Offices

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-  302, Shahwar Trade Center, Karachi, Pakistan.
-  Chamber 13, RJ, Gulshan e Iqbal, Rashid Minhas Rd.
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Contact

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What We Do?

LMS

- Batches and Cohorts Creation
- Multiple Course Enrollment
- Setting Timelines
- Full Content Moderation
- Assessments and Quiz
- Gradebook
- Leader Board
- User Friendly

Video Production

- Video Production
- Text Animation
- Character / Material Animation
- Glassboard Technology
- Chroma Studio
- SCORM Technology

Courses

Readymade Courses

- Bilingual
- Unilingual
- Versatile Topics
- Self-Help
- Communication Skills
- Technical Skills
- People Management

Courses

Customized Courses

- Need Analysis
- Brainstorm
- Ideate
- Instructional Design
- Assessments and Quizzes
- Get High Tech Support

Assessment Centre

- Assessment Creation
- Invite Candidates (via Link/Email)
- Customizable Tests
- Cheating Prevention
- Flexible 2-Way File Upload
- Real-time Results

Time Master

- Detailed Time Analytics
- Timezones / Shifts Management
- Productivity Reports
- Universal Solution



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